

Priya Raman

Platform Engineer, Ingest & Storage · reports to Theo Nakamura · Denver, hybrid

RECORD

BL-ONB-0231

REV. 2026.02

FIRST DAY Mon 2 March 2026	TEAM Ingest & Storage (6)	ONBOARDING BUDDY Grace Okafor	PROBATION REVIEW 29 May 2026
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A ACCESS, KIT & CLEARANCE			Filed as ticket IT-8842 · chase in #help-it
ITEM	REQUESTED FROM	STATE	
MacBook Pro 16” — FileVault on, MDM enrolled, dock at desk 4C	Helpdesk	Issued 27 Feb	
GitHub org — two hardware keys, commit signing enforced	Helpdesk	Issued 27 Feb	
AWS SSO — write on staging, read-only on production	Grace Okafor	Granted 2 Mar	
VPN profile and bastion key — rotate the key yourself every 90 days	Security	Due 2 Mar	
Datadog, Sentry, Grafana — plus the ingest-oncall dashboards	Platform	Due 3 Mar	
PagerDuty — account only; no rotation before day 45	Theo Nakamura	Due 4 Mar	
Vault namespace ingest/dev — production secrets after the ladder	Security	Due 9 Mar	
Production write access — needs change-management sign-off first	Theo Nakamura	Gated · 13 Apr	

B THE FIRST FOUR WEEKS	Nothing here is graded — if a week slips, say so at the Monday 1:1
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WEEK 012 – 6 March	WEEK 029 – 13 March
Get the machine talking - Run make dev green locally, seed the sample topic set - Read ADR-001 through ADR-014; flag anything that reads stale - Ship a docs PR — the README setup steps are two releases old - Pair with Grace on one tier-3 ticket, start to finish - Sit in on Thursday’s incident review as an observer	First code in the path - Merge a change to ingest-gateway behind a flag - Write the runbook for a schema-registry restart - Shadow Nadia on call; attend both handovers - Architecture review — bring one question, not zero - Security and data-handling training (90 min, self-paced)

WEEK 0316 – 20 March	WEEK 0423 – 27 March
Own a change end to end - Take the backpressure ticket from ready to shipped - Add tracing spans to POST /v2/events - Roll the flag 1% – 25% – 100%, written check at each step - Post the first weekly note in #eng-ingest	Design and defend it - Draft the design doc for dead-letter replay - Present it at Wednesday design review - Take one primary-with-backup day on the pager 30-day check-in: bring three things that slowed you down

C ON-CALL LADDER				Each step needs the one before it signed off by Theo
STEP 1 Shadow wk 2 Read every page with the primary. Touch nothing. Two handovers minimum.	STEP 2 Co-pilot wk 4 You drive the runbook, the primary watches. One weekday shift.	STEP 3 Backed day 45 Primary with a named backup on standby. Weekdays only, no releases.	STEP 4 Primary day 75 Full rotation, one week in six. Comp time the Monday after.	

D WHO YOU’LL WORK WITH	E HOUSE RULES
Theo Nakamura Engineering manager — 1:1 Mondays 09:30, and any time it is on fire Grace Okafor Staff engineer, your buddy — owns the ingest path, reviews your first PRs Nadia Berger SRE — on-call, runbooks, the pager you will inherit Luis Ferrante Product — Thursday backlog grooming; ask him what the customer meant Hanne Vogt People — payroll, equity paperwork, the 90-day check-in	Standup is written, posted in #eng-ingest before 10:00. Wednesday afternoons are no-meeting across engineering. Every production change goes out behind a flag, and every flag has an owner and an expiry date. Reverting is never the wrong call. Blameless incident reviews, Thursdays 15:00. Attendance is optional; honesty is not.

F GATES			Signed at the check-in, not assumed
30 DAYS Four PRs merged · one runbook written · comfortable in staging without a chaperone. Design doc drafted.	60 DAYS Dead-letter replay shipped · backed on-call served · production write access approved. Reviewing others’ PRs.	90 DAYS Full rotation · owns one service outright · probation confirmed 29 May. Picks the next quarter’s reliability goal.	